



WORK HEALTH & SAFETY

Lake Maintenance Pty Ltd is a facility management company providing building maintenance, repairs, renovations, construction and modifications for Government & Non-Government clients for domestic and commercial projects.

Lake Maintenance is committed to providing a safe and healthy working environment for all workers and the general public.

The objectives and commitment of our Work Health & Safety Policy are:

- To achieve an accident free workplace.
- To make health and safety an integral part of every operation performed.
- To consult with our workers to ensure health and safety is considered in all planning and work activities.
- To involve our employees in the decision making process through regular communication, consultation and training.
- To provide a continuous program of education and learning to ensure that our employees work in the safest possible manner.
- To identify and control all potential hazards in the workplace through hazard identification and risk analysis.
- To ensure all potential accident/incidents are controlled and prevented.
- To provide effective injury management and rehabilitation for all employees.
- To allow a worker to cease, or refuse to carry out work, without fear of retaliation, if the worker has a reasonable concern that to carry out the work would expose the worker to a serious risk to the worker's health or safety, emanating from an immediate or imminent exposure to a hazard.

The success of our Work Health & Safety management system is dependent on:

- Pro-active planning of all work activities with due consideration given to implementing safety controls that are suitable to each given situation.
- Understanding the total work process and associated safety risks.
- Ensuring the work teams totally committed to achieving our objectives.
- Ensuring that open and honest communication exists between management and all workers.
- Establishing measurable objectives and targets to ensure continued improvement aimed at elimination of work related injury or illness through an effective management system.
- Complying with relevant WHS legislation and other legal requirements

Planning, control and verification of the Lake Maintenance safety management system in accordance with the uniform principles of ISO45001 standard will achieve this.

A handwritten signature in black ink, appearing to read 'Ricci Schwarzler'.

Ricci Schwarzler
Managing Director